



Whitman Conservation District
(509) 288-4644
614 N Mill St.
Colfax, WA 99111

Conservation Field Crew Member

The Whitman Conservation District (WCD) is recruiting for FULL-TIME TEMPORARY Conservation Field Crew Members. These positions are anticipated to start **March 2nd 2026 and end November 30th**. Work is dependent on continued grant funding. The work is based out of Colfax WA at job sites throughout Whitman County. Crew Members must have the ability to work independently and as part of a team; and the ability to clearly communicate with District staff and with project partners. The position will assist district staff and crew members, complete fieldwork, and assist in carrying out miscellaneous grant or contract-related tasks as part of the districts goals. Wages will be \$18/hr. depending on experience. Temporary employees are eligible for overtime, and state required sick leave.

Main Duties

The following are examples of typical work duties but are not a comprehensive list.

- Planting native riparian trees and shrubs at restoration projects on private and public lands
- Maintenance/irrigation of native riparian tree and shrub plantings
- Mechanical/chemical treatment of invasive plant species
- Installation of woody hand-built in-stream restoration structures such as beaver dam analogues or post assisted log structures or Installation of livestock exclusion fences
- Collection of field data on plant survival, invasive plant treatment effectiveness, and in-stream restoration effectiveness
- Also implements and coordinates other field projects activities as assigned by district manager.
- Assist technician conducting habitat surveys, fish barrier assessment surveys, and collecting topographic survey data may be assigned as needed.

Working Conditions

The following are examples of typical working conditions, but are not a comprehensive list:

- Work in inclement weather including rain, wind, and direct sun.
- During planting days, there will be repetitive digging, bending, and load carrying.
- Wade in river and stream water of varying depths and speeds
- Work in remote areas, sometimes miles away from a road
- Use of equipment such as brush cutters, hydraulic post pounders, and pesticide sprayers
- Carry heavy loads over 45 lbs. for long distances.
- Drive long distances in district owned vehicles.
- Work along busy roadways including state highways and county roads.

Qualifications

- One (1) or more years of previous experience working as a field crew member.
- Valid driver's license
- Strong attention to detail, communication, and organization skills.
- Experience using small power tools including mowers, chainsaws, trimmers, etc.

Applications are available at whitmancd.org. Please include a cover letter and resume and send it to the Josh Larsen, WCD District Manager at jlarsen@whitmancd.org. The position will be open until filled and will be reviewed on a rolling basis.